

## VITA

### Sharon A. Alvarez

#### Current Appointments:

Thomas W. Olofson Chair of Entrepreneurial Studies      January, 2017 – Present  
Professor of Organizations and Entrepreneurship  
Joseph M. Katz Graduate School of Business  
University of Pittsburgh, Pittsburgh, Pennsylvania

Associate Dean, Faculty Affairs – 2024-2027

Dean's Faculty Fellow, Faculty Development and Policy – 2023-24

President, Academy of Management – 2023 to 2024  
Immediate Past President, Academy of Management, 2024-2025  
Elected to Academy of Management Board of Governors Executive Track – 2020  
Vice President and Program Chair Elect, 2021 through 2022  
President Elect, 2022

Fellow, Strategic Management Society

Associate Editor  
Academy of Management Review – 2017 – 2020  
Associate Editor to Editor Papers – 2020 – 2022

Strategic Entrepreneurship Journal – 2011-2017

#### Previous Academic Appointments:

Daniels College of Business, University of Denver – 2013 – 2017

Fisher College of Business, The Ohio State University – 1999 – 2013  
Department of Management and Human Resources  
Assistant to Associate Professor (with tenure) Management and Entrepreneurship  
Academic Director, Center for Entrepreneurship

The University of Utah, Ph.D. Seminar in Entrepreneurship – 2015  
Visiting Professor

University of Alberta College of Business, Alberta, Canada – 2014, 2015  
Visiting Professor

Instituto de Empresa, Madrid, Spain – November, 2006  
Visiting Professor

Max Planck Institute, Jena, Germany – 2004, 2005, 2006  
Scholar in Entrepreneurship & Economic Systems

Sun Yat-sen University, Guangzhou, China – 2006 – 2010  
Honorary Professor

Copenhagen Business School, Denmark – Summer 2000  
Visiting Professor of Entrepreneurship

The Ohio State University, Department of Management and Human Resources –  
1999, 2000, 2001  
Post-Doctoral Studies with J.B. Barney

University of Colorado – Boulder, Graduate Research & Teaching Assistant – 1995 –  
1999  
Lead Graduate Teaching Instructor

### **Education:**

Ph.D. Business Administration  
University of Colorado  
Major: Entrepreneurship-Strategic Management  
2<sup>nd</sup> Field: Development Economics

MBA  
University of Denver (Coca Cola Fellow)  
Major: International Management  
Joint Degree: Daniels College of Business and Korbel Graduate School of International Studies

Bachelors of Science of Business Administration  
University of Colorado  
Dual Major: Management Science & Human Resource Management

### **Associate Dean, Faculty Affairs:**

Manage faculty hiring, onboarding, contract renewals, and annual evaluations, while fostering a supportive and dynamic environment. My work includes implementing collective bargaining agreements (College of Business Administration) and other policies, contributing to the school's commitment to academic integrity and success. In my role I support the continued tradition of strong student programming, building a strong presence within the business community, supporting faculty and staff, and impacting inclusivity and belonging on campus and within the college through faculty hiring and university-wide policy.

### **Journal Publications:**

Alvarez, S.A. (2025). Transforming Lives Through Scholarship and Community: The Power of the Academy of Management. Academy of Management Review, 50(2): 1-4.

- Alvarez, S.A., Barney, J.B., Arikan, A., Arikan, I. (2024). The Creation Theory of Entrepreneurship and Lean Startup Frameworks. Journal of Management, 50 (8): 3064-3079.
- Alvarez, S.A., Sachs, S. (2023). Where Do Stakeholders Come From? Academy of Management Review, 48(2): 187-202. AMR Best Paper Award 2024.
- Alvarez, S.A., Sachs, S. (2023). Where Do Stakeholders Come From?: Positivist Vs. Subjectivist World View. Academy of Management Review, 48(2): 360-363.
- Alvarez, S.A., Newman, A., Barney, J.B. & Plomaritis, A. (2023). Creating Stakeholder Legitimacy in the Eyes of Stakeholders: The Case of Havana's Paladares." Entrepreneurship Theory and Practice, 47(1): 17-65.
- Newman, A., Alvarez, S.A., (2022). Questioning boundedly Rational Frameworks in Practice: The Case of Women Entrepreneurs in Kumasi, Ghana. Journal of Business Venturing, 37(4).
- Alvarez, S.A. & Barney, J.B. Insights from Creation Theory: The Uncertain Context Rendered by the Covid-19 Pandemic (2020), Strategic Entrepreneurship Journal, 14(4): 552-555.
- Alvarez, S.A., Zander, U., Barney, J.B. & Afuah, A. (2020). Developing a Theory of the Firm for the 21<sup>st</sup> Century. Academy of Management Review. 45(4): 711-716.
- Alvarez, S.A., Porac, J. (2020). Imagination, Indeterminacy, and Managerial Choice at the Limit of Knowledge. Academy of Management Review. 45(4): 1-10.
- Alvarez, S.A., Young, S.L., Woolley, J.L. (2020). Creating the World's Deadliest Catch: The Process of Enrolling Stakeholders in an Uncertain Endeavor. Business & Society. 59(2), 287-321.
- Alvarez, S.A. & Barney, J.B. (2019). Has the Concept of Opportunities Been Fruitful in the Field of Entrepreneurship? Academy of Management Perspectives. 34(3): 300-310.
- Morris, S., Alvarez, S.A., & Barney, J.B. (2018). Dancing with the Stars: The Practical Value of Theory in Managing Star Employees. Academy of Management Perspectives. 35(2): 248-264.
- Alvarez, S.A. & Subramanian, R. (2019). The Rise of Nationalism (Redux)-An Opportunity for Reflection and Research. Academy of Management Review, 44 (4): 719-723.
- Alvarez, S.A., Afuah, A., Gibson, C. (2018) Should Management Theories Take Uncertainty Seriously? Academy of Management Review, 43(2): 169-172.
- Alvarez, S.A., Barney, J.B., McBride, R., & Wuebker, R. (2016). On Opportunities: Philosophical and Empirical Implications. Academy of Management Review, 42(4): 726-730.
- Morris, S., Alvarez, S.A., Barney, J.B., Molloy, J. (2015). Firm-specific Human Capital Investments as a Signal of Genera Value: Revisiting Assumptions About Human Capital and How It Is Managed. Strategic Management Journal, 38(4): 912-919.

- Alvarez, S.A., Young, S.L., & Woolley, J. (2015). Opportunities and Institutions: A Co-creation Story of the King Crab Industry. Journal of Business Venturing, 30(1): 95-112.
- Alvarez, S.A., Barney, J.B., & Newman, A.M.B. (2015). The Poverty Problem and the Industrialization Solution. Asia Pacific Journal of Management, 32(1): 23-37.
- Welter, C. & Alvarez, S.A. (2015). The State of Opportunities: Clarifying the Transitions Between Opportunity Types. Management Decision, 53(7): 1398 – 1411.
- Alvarez, S.A., Barney, J.B., McBride, R., & Wuebker, R. (2014). On the Misuse of Realism in the Study of Entrepreneurship. Academy of Management Review, 39 (2): 227-231.
- Alvarez, S.A., & Barney, J.B. (2014). Entrepreneurial Opportunities and Poverty Alleviation. Entrepreneurship Theory and Practice, 38 (1): 159-184.
- Alvarez, S.A., Godley, A. & Wright, M. (2014). Mark Casson: The Entrepreneur at 30 – Continued Relevance? Strategic Entrepreneurship Journal, 8 (2): 185-194.
- Alvarez, S.A., & Barney, J. B. (2013). Epistemology, Opportunities, and the Field of Entrepreneurship. Academy of Management Review, 38 (1): 154-157.
- Alvarez, S.A., Barney, J.B., & Anderson, P. (2013). Forming and Exploiting Opportunities: The Implications of Discovery and Creation Processes for Entrepreneurial and Organizational Research. Organization Science, 24 (1): 301-317. **INFORMS Best Paper Finalist – 2018.**
- Welter, C., Bosse, D., & Alvarez, S.A. (2012). The Interaction Between Managerial and Technological Capabilities as a Determinant of Company Performance: An Empirical Study of Biotech Firms. International Journal of Management, 29 (4).
- Alvarez, S.A., & Barney, J. B. (2010). Entrepreneurship and Epistemology: The Philosophical Underpinnings of the Study of Entrepreneurial Opportunities. Academy of Management Annals, 4: 557-583.
- Alvarez, S.A., & Parker, S. P. (2009). Emerging Firms and the Allocation of Control Rights: A Bayesian Approach. Academy of Management Review, 34 (7): 209-227. Lead paper.
- Bosse, D., & Alvarez, S.A. (2009). Bargaining Power in Alliance Governance Negotiations: Evidence from the Biotechnology Industry. Technovation, 30 (5-6): 367-375.
- Alvarez, S.A., & Barney, J.B. (2008). Opportunities, Organizations, and Entrepreneurship. I. Strategic Entrepreneurship Journal, 2 (4): 265-257.
- Alvarez, S.A., & Barney, J.B. (2008). Opportunities, Organizations, and Entrepreneurship. II. Strategic Entrepreneurship Journal, 2 (3): 171-173.
- Alvarez, S.A., & Barney, J.B. (2007). Discovery and creation: Alternative theories of entrepreneurial action. Strategic Entrepreneurship Journal, 1 (1). Lead paper. **SEJ Best Paper Award 2014; Foundational Paper Award Entrepreneurship Division 2019.**

- Alvarez, S.A. & Barney, J.B. (2007). Entrepreneurship and the theory of the firm: Why do entrepreneurial firms exist? Journal of Management Studies, 44 (7): 1056-1065.
- Alvarez, S.A. (2007). Entrepreneurial rents and the theory of the firm. Journal of Business Venturing, 22 (3): 427-442.
- Alvarez, S.A., Ireland, R.D., & Reuer, J. (2006). Strategic alliances and entrepreneurship. Journal of Business Venturing, 21 (4): 401-404.
- Alvarez, S.A. & Barney, J.B. (2005). How do entrepreneurs organize firms under conditions of uncertainty? Journal of Management, 31(5): 776-793. JOM 2010 **Best Paper Award**.
- Alvarez, S.A. & Barney, J.B. (2004). Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm. Journal of Business Venturing, 19 (5): 621-635. Lead paper. GS Citations as of May 2021 – **488**.
- Alvarez, S.A., Barney, J.B., Bosse, D., (2004). Trust and its alternatives. Human Resource Management Journal, 42 (4): 393-404.
- Brush, C.G., Duhaime, I.M., Gartner, W.B., Stewart, A., Katz, J.A., Hitt, M., Alvarez, S.A., Meyer, G.D., & Venkataraman, S. (2003). Doctoral education in the field of entrepreneurship. Journal of Management. 29 (3): 309-332.
- Alvarez, S.A. & Buzenitz, L. (2001). The entrepreneurship of resource-based theory. Journal of Management, 27: 755-775. GS Citations as of May 2021 – **2896**.
- Alvarez, S.A. & Barney, J.B. (2001). How entrepreneurial firms can benefit from alliances with large partners. Academy of Management Executive, 15 (1): 139-148. GS Citations as of May 2021 – **752**.
- Alle, D. & Alvarez, S.A. (1998). Empowering expatriates and organizations to improve repatriation effectiveness. Human Resource Planning, 29-39.

### **Working Papers:**

- Siraz, S. & Alvarez, S.A., All Entrepreneurs are Equal, but some Entrepreneurs are More Equal than Others: The Affect of Race and Ethnicity on Legitimacy Perceptions. Working paper.
- Nicholson, J.B. & Alvarez, S.A., Newman, A., Language and the Social Construction of New Ideas, Innovations, and Markets: The Creation of Bitcoin. Working paper.
- Kim, D., Alvarez, S.A. & Arikian, A., Ghost of the Future: How the Alignment of Founding Purpose and Capabilities can Affect Performance. Working paper.
- Daunt, A.I., Alvarez, S.A. & Pan, L., Does Gender Matter? Cognitive Biases and Entrepreneurial Funding. Working paper.

Seaborn, P., Alvarez, S.A., The Impact of Government Policy and Economic Conditions on Contradicting: Evidence from the U.S. Credit Ratings. Management Sciences. Working paper.

### **Books and Monographs:**

Alvarez, S.A., Garayannis, E.G., Dagnino, G.B., Faraci, R. (eds.) (2018). Entrepreneurial Ecosystems and the Diffusion of Startups. Edward Elgar Publishing, Inc.: Massachusetts.

Alvarez, S.A., Angle, M.W., Barney, J.B., Foss, N.J., Klien, P.G., Mathews, J.A. (2012). Strategy & Entrepreneurship. Holger Crafoord Memorial Lectures. Institute of Economic Research. Lund Business Press.

Alvarez, S.A. (2012). Foundations of Entrepreneurship, Textbook. Venture Highway Publishing: Ohio.

Cooper, A., Alvarez, S.A., Carrera, A., Mesquita, L., Vassalou, R. (eds.) (2006). Entrepreneurial Strategies. Blackwell Series on Entrepreneurship and Emerging Economies. John Wiley: United Kingdom.

Alvarez, S.A., Agarwal, R., Sorenson, O. (eds.) (2005). Handbook of Entrepreneurship Research: Disciplinary Perspectives, second edition. Springer: New York.

Alvarez, S.A. (2005). Theories of Entrepreneurship – Foundations and Trends in Entrepreneurship. Now Publishers Inc.: Massachusetts.

Alvarez, S.A. (2005). Two Alternative Theories of Entrepreneurship. Max Planck Knowledge Series, NOW: Connecticut.

### **Book Chapters:**

Alvarez, S.A. (2011) (updated in 2018), "What entrepreneurs need to know before they start: Acquiring and interpreting information about markets, competitors, and government", in Shane, S. (ed.), Entrepreneurship, The Marketing & Management Collection, Henry Stewart Talks Ltd.: London (online at <http://hstalks.com/?t=MM1372911-Alvarez>)

Alvarez S.A., Barney, J.B., Young, S. (2010). Debates in Entrepreneurship: Opportunity formation and implications for the field of entrepreneurship. The Handbook of Entrepreneurship Research. In Ace and Audretsch (eds.), Kulwer: Boston.

Alvarez S.A. (2003). Resources and hierarchies: Intersections between entrepreneurship and strategy. The Handbook of Entrepreneurship Research, 247-263. In Ace and Audretsch (eds.), Kulwer: Boston.

Noe, R.A., Colquitt, J.A., Simmering, M.J., Alvarez, S.A. (2002). Knowledge management: Developing intellectual and social capital. In Jackson, Hitt, & DeNisi (Eds.), Managing Knowledge for Sustained Competitive Advantage: Designing Strategies for Effective Human Resource Management, Jossey-Bass: San Francisco, CA.

Alvarez S.A. & Barney, J.B. (2002). Resource-based theory and the entrepreneurial firm. In Hitt, M., Ireland, Camp and Sexton D. (Eds.), Creating a New Mindset: Integrating Strategy and Entrepreneurship Perspectives, 89-105. John Wiley: New York.

Alvarez, S.A & Barney, J. B. (1999). Entrepreneurial advantage: The Resource Based View. In Meyer, G. D. & Heppard, K. (eds.), Entrepreneurship as Strategy, 63-82. Sage Publications: Thousand Oaks.

Meyer, G.D. & Alvarez, S.A. (1998). Successful technology-based strategic alliances: An entrepreneurial Perspective. In Hitt, M., Ricart, J. and Nixon, R. (Eds.), Managing Strategically in an Inter-connected World, 255-277. John Wiley: New York.

### **Other Publications:**

Alvarez, S.A. (2015). Opportunity Creation. Wiley Encyclopedia of Management. 3:1 in Morris, M. and Kuratko, D. (ed.) Encyclopedia of Entrepreneurship. “Entrepreneurial Alertness”, “Entrepreneurial Discovery”, “Entrepreneurial Resources”, “Entrepreneurial Creation.”

Alvarez, S.A. (2010). What entrepreneurs need to know about markets before they start? Henry Stewart Talks in Entrepreneurship.

Video, (2001) ALCOA Minority Entrepreneurial Symposium, Narrator.

Alvarez, S.A. In Hitt, M. and Ireland, D. (eds.) (2005). Blackwell Encyclopedia of Entrepreneurship. “Entrepreneurial Alertness”, “Entrepreneurial Discovery”, “Entrepreneurial Resources”, “Austrian Economics.”

Alvarez, S.A. (2001). Review of "Small Firms, Large Concerns," by Okada, K. & Sawai, M. (eds.), Administrative Science Quarterly, June: 351-353.

### **Proceedings:**

Barney, J.B., Clark, D., Alvarez, S.A. (2003). When do family ties matter? Entrepreneurial market opportunity recognition and resource acquisition. Frontiers of Entrepreneurship Research, 23: 294-308.

Alvarez S.A. & Barney, J.B. (2001). The dark side of trust: Alliances between entrepreneurial firms and large firms. Frontiers of Entrepreneurship Research, 21: 408.

Meyer, G.D. & Alvarez, S.A. (1997). Benefits of technology-based strategic alliances: An entrepreneurial perspective. Frontiers of Entrepreneurship Research, 17: 629-642.

De Castro, J.O., Alvarez S.A. & Blasick, J., (1997). An examination of the nature of business closings: Are they really failures? Frontiers of Entrepreneurship Research, 17: 260-270.

### **Boards:**

Academy of Management, Executive Board (2020 to 2024)

Human Resource Management Review (2019-2022)  
Pittsburgh Festival Opera Board, Executive Committee, Finance Committee, (2019-Present)  
Advisory Board. The Institute for Entrepreneurial Excellence. University of Pittsburgh,  
Pittsburgh, Pennsylvania. (2017- 2019).  
Start-up Chile. The Chilean Economic Development Agency (CORFO), Santiago, Chile.  
(2017 - 2020).

**Professional Non-Academic Presentations:**

Alvarez, S.A. (2019) Innovation. Society of Travel Consultants, Pittsburgh, PA.

Alvarez, S.A. (2017) Creating the Future through Entrepreneurship. Board of Governors,  
University of Pittsburgh.

Alvarez, S.A. (2017) Creating the Future through Entrepreneurship. Alumni Event,  
University of Pittsburgh.

Alvarez, S.A. (2015). How I got to where I am. National Association of Hispanic MBAs.

Alvarez, S.A. (2014). Looking inside for competitive advantage. Denver Chamber of Commerce.

Alvarez, S.A. (2014). Building communities that create the future. University of Denver Parents  
Day.

Alvarez, S.A. (2012). The Journey of change: Diversity, equity & inclusion in uncertain times. 18<sup>th</sup>  
Annual National Conference on Diversity, Race & Learning.

Alvarez, S.A. (2012). Charting your own path. Business Women in Leadership.

Alvarez, S.A. (2012). Creative projects: Creativity and entrepreneurship. Key Bank Undergraduate  
Symposium.

Alvarez, S.A. (2011). Creative projects: Creativity and entrepreneurship. Key Bank Undergraduate  
Symposium.

Alvarez, S.A. (2010). Creative projects: Creativity and entrepreneurship. Key Bank Undergraduate  
Symposium.

Alvarez, S.A. (2010). Creative projects: Creativity and entrepreneurship. Recycling Conference of  
Ohio.

Alvarez, S.A. (2010). What does entrepreneurship have to say to foundations? Columbus Foundation  
Presentation.

Alvarez, S.A. (2010). Position your business for success. Ohio Diversity Latino Talent & Leadership  
Conference.

Alvarez, S.A. (1999). "So I am a professor now. How come nobody taught me about this? Life after  
the doctoral program." KPMG Ph.D. Association Panel, Academy of Management.



Alvarez, S.A. (1998). Minorities in Ph.D. programs. KPMG Ph.D. Project, Chicago, Illinois. Invited Presentation.

Alvarez, S.A. (1998). Entrepreneurship in the United States. Department of Commerce, Washington, D.C. Invited Presentation.

### **Invited Academic Presentations and Conferences:**

Alvarez, S.A. (2023). Keynote speaker, Creating in Uncertainty. University of North Dakota State.

Alvarez, S.A. (2023). Keynote speaker, Creating in Uncertainty. Markets and Management hosted by University of Utah.

Alvarez, S.A. (2023). Keynote speaker, Creating in Uncertainty. Uncertainty Conference, Ascona Switzerland.

Alvarez, S.A. (2022). Featured Panelist, Strategic Management Society, “Do we Need a new Theory of the Firm?” Virtual Presentation.

Alvarez, S.A. (2021). Keynote speaker, Emergence: Organizations, Markets, and Regions Conference, AOM Technology and Innovation Management Division, University of North Carolina.

Alvarez, S.A. (2021). Roundtable Leader, Women’s Networking Social, Strategic Management Society Annual Conference, virtual.

Alvarez, S.A. (2021). Session Panelist, “Entrepreneurial Responses to Crisis,” Strategic Management Society Annual Conference, virtual.

Alvarez, S.A. (2021). Doctoral Consortium, Surviving and Thriving in the Job Market. Strategic Management Society Annual Conference, virtual.

Alvarez, S.A. (2021). Hochschule fur Wirtschaft: Hackathon, three-day Entrepreneurship Workshop, Zurich, Switzerland.

Alvarez, S.A. (2021). Racial Justice and Business Schools Webinar, AOM SIM Division and Pitt Business. Panelist/speaker, Virtual.

Alvarez, S.A. (2020). EURAM/IFSAM, On the challenges of and opportunities for management practice in pandemics: Adaptation (online shift), restructuring & reinventing, developing resilience (how does academic management knowledge help?), Panelist, virtual.

Alvarez, S.A. (2020). Panelist for Strategy for a Sustainable and Responsible World Extension, “The Future of Sustainability Depends on Entrepreneurs Creating Opportunities.” Strategic Management Society Annual Conference, virtual.

Alvarez, S.A. (2020). Panel on Nationalism and Business, Strategic Management Society, Annual Conference, virtual.

- Alvarez, S.A. (2020). Keynote speaker, International Congress for Innovation and Entrepreneurship, University of Guanajuato, Mexico, virtual.
- Alvarez, S.A. (2020). PhD Seminar, Strategy and Organizations, University of Tilburg.
- Alvarez, S.A. (2020). Chair, PDW, The Influence of Societal Values on Innovation and Entrepreneurship, Academy of Management.
- Alvarez, S.A. (2020). Webinar, Panelist, Leadership Lessons in Times of Chaos: How to Be a Great Leader, The Founder Institute, Silicon Valley, USA, Zurich, Switzerland, and Tel Aviv, Israel.
- Alvarez, S.A. (2020). ENT Division Doctoral Consortium Meet the Editors Panel Participant, Academy of Management.
- Alvarez, S.A. (2020). SIM Division Doctoral Consortium Meet the Editors Panel Participant, Academy of Management.
- Alvarez, S.A. (2020). Webinar PDW Panelist, Fostering Publications from Around the World in Leading Organization and Strategy Journals, STR Stronger Together Initiative.
- Alvarez, S.A. (2020). Webinar Panelist, Is the Field of International Business Ripe for Systematic Literature Reviews, Academy of International Business.
- Alvarez, S.A. (2020). Webinar, Family Business and the Uncertainty of Corona Virus IFERA, Invited speaker.
- Alvarez, S.A. (2020) Webinar Panelist, Defining What Success Means for You – and Making it Happen. Strategic Management Society.
- Alvarez, S.A. & Sachs, S. (2020). Entrepreneurship & Innovation Spotlight Seminar Speaker: Stakeholder & Firm Emergence, When Outcomes are Unknown. D'Amore-McKim School of Business, Northeastern University, Boston, MA.
- Alvarez, S.A. (2019). "The Discovery and Creation: Alternative Theories of Entrepreneurial Action." Brigham Young University Marriott School of Business, Provo, UT. Invited presentation.
- Alvarez, S.A. (2019). Meet the Editors Panel. Academy of International Business US Northeast Conference, Rutgers Business School, Newark, NJ.
- Alvarez, S.A. (2019). Keynote address, "Disruption is Created Not Discovered." Academy of International Business US Northeast Conference, Rutgers Business School, Newark, NJ.
- Alvarez, S.A. (2019). "Emerging Firms and Stakeholders." University College Dublin, Michael Smurfit Graduate Business School, Dublin, Ireland. Invited presentation.

- Alvarez, S.A. (2019). Interactive Session: Publishing Conceptual Papers. University College Dublin, Michael Smurfit Graduate Business School, Dublin, Ireland. Invited presentation.
- Alvarez, S.A. (2019). Entrepreneurship and Innovation PhD Seminar: The process of entrepreneurial opportunity formation. Invited teaching opportunity, Department of Industrial and Systems Engineering, School of Engineering, Pontificia Universidad Catolica de Chile.
- Alvarez, S.A. (2019). PDW: Social Issues in Management – Doctoral Consortium; Editors’ Panel: Engaging with editors and reviewers, becoming a good reviewer, publishing “strategies.” Academy of Management Annual Meeting, Boston, MA.
- Alvarez, S.A. (2019). ENT Doctoral Consortium. Academy of Management Annual Meeting, Boston, MA.
- Alvarez, S.A. (2019). ENT PDW: “Stakeholder Theory in Entrepreneurship.” Academy of Management Annual Meeting, Boston, MA.
- Alvarez, S.A. (2019). PDW: Writing Theoretical Papers – A Workshop from the Editors. Academy of Management Annual Meeting, Boston, MA.
- Alvarez, S.A. (2019). ENT Mid-Career Consortium – Senior Scholar Panel. Academy of Management Annual Meeting, Boston, MA.
- Alvarez, S.A. & Kim, D. (2019). Technology, Strategy and Competition: Knowledge-based Acquisitions. Academy of Management Annual Meeting, Boston, MA.
- Alvarez, S.A. (2019). “Navigating Uncertainty in the Value Creation Process.” Symposium: Exploring the Microfoundations of Forward-Looking Strategy. Academy of Management Annual Meeting, Boston, MA.
- Alvarez, S.A. (2019). “Where is Self-Employment in Cuba Headed?” Invited speaking engagement, Association for the Study of the Cuban Economy Annual Meeting, Miami, FL.
- Alvarez, S.A. (2019). AMR PDW: Advancing Theory on Enterprising Families (and Beyond). IFERA Conference, Bergamo, Italy.
- Alvarez, S.A. (2019). Panel Participant: Developing meaningful research questions in family business. IFERA Conference, Bergamo, Italy.
- Alvarez, S.A. (2019). Panel Participant: Special Session: The Myth of Stay-at-home family firms: Heterogeneity in family business internationalization. IFERA Conference, Bergamo, Italy.
- Alvarez, S.A. (2019). AMR PDW: Roundtable with editors. EURAM Conference, Lisbon, Portugal.
- Alvarez, S.A. (2019). “Competing Institutional Logics and the Emergence of Entrepreneurship in Cuba: The case of Havana’s Paladares.” Instituto de Empresa, Madrid, Spain. Invited presentation.

- Alvarez, S. A. (2019). Mentor Paper Development Workshop. Academy of Management Review, Barcelona, Spain.
- Alvarez, S.A. (2018). “Discovery and Creation: Alternative Theories of Entrepreneurial Action.” Global Entrepreneurship & Innovation Conference, Academy of International Business, Northeast. Drexel University, Philadelphia, PA. Keynote address.
- Alvarez, S.A. (2018). “Competing Institutional Logics and the Emergence of Entrepreneurship in Cuba: The case of Havana’s Paladares.” University of Michigan. Invited presentation.
- Alvarez, S.A. (2018). “Competing Institutional Logics and the Emergence of Entrepreneurship in Cuba: The case of Havana’s Paladares.” Lehigh University. Invited presentation.
- Alvarez, S.A. (2018). Discovery and Creation: Alternative Theories of Entrepreneurial Action. Her Majesty’s Treasury, London, England. Invited presentation.
- Alvarez, S.A. (2018). “Competing Institutional Logics and the Emergence of Entrepreneurship in Cuba: The case of Havana’s Paladares.” University of Cambridge. Invited presentation.
- Alvarez, S.A. (2018). ENT PDW: “Uncertainty: Defining and Understanding an Elusive Concept.” Academy of Management Annual Meeting, Chicago.
- Alvarez, S.A. (2018). ENT PDW: “Theoretical Developments in Entrepreneurship Research.” Academy of Management Annual Meeting, Chicago.
- Alvarez, S.A. (2018). ENT Early Career Consortium. Academy of Management Annual Meeting, Chicago.
- Alvarez, S.A. (2018). New Doctoral Student Consortium (NDSC) Publisher’s Panel. Academy of Management Annual Meeting, Chicago.
- Alvarez, S. A. (2018). Mentor Paper Development Workshop. Academy of Management Review, Tallinn, Estonia.
- Alvarez, S.A. (2018). Discovery and Creation: Alternative Theories of Entrepreneurial Action. Creating Uncertainty Conference, Ascona, Switzerland.
- Alvarez, S.A. (2018). Engaging Stakeholders When Outcomes are Unknown. University of Calgary. Invited presentation.
- Alvarez, S.A. (2017). Engaging Stakeholders When Outcomes are Unknown. John Carroll University. Invited presentation.
- Alvarez, S.A. (2016). “Creating the World's Deadliest Catch: The Process of Enrolling Stakeholders in an Uncertain Endeavor.” University of Arizona. Invited presentation.
- Alvarez, S.A. (2016). “Creating the World's Deadliest Catch: The Process of Enrolling Stakeholders in an Uncertain Endeavor.” University of Pittsburgh. Invited presentation.

- Alvarez, S.A. (2015). "Creating the World's Deadliest Catch: The Process of Enrolling Stakeholders in an Uncertain Endeavor." University of Tennessee. Invited presentation.
- Alvarez, S.A. (2015). "Creating the World's Deadliest Catch: The Process of Enrolling Stakeholders in an Uncertain Endeavor." Tulane University. Invited presentation.
- Alvarez, S.A. (2015). "Creating the World's Deadliest Catch: The Process of Enrolling Stakeholders in an Uncertain Endeavor." University of Southern California. Invited presentation.
- Alvarez, S.A. (2015). "Public Policy and entrepreneurship: The case of the Cuban Paladares". Ouchi Fest, Utah. Invited presentation.
- Alvarez, S.A. (2015). "Opportunities and institutions: A co-creation story of the king crab industry." Hong Kong University Science and Technology, Hong Kong, China. Invited presentation.
- Alvarez, S.A. (2015). "Opportunities and institutions: A co-creation story of the king crab industry." Indian School of Business, Hyderabad, India. Invited presentation.
- Alvarez, S.A. (2015). "Can entrepreneurship alleviate poverty?" SEE conference, Denver, Colorado. Keynote address.
- Alvarez, S.A. (2015). "The Co-creation of opportunities and the environment: The case of the Cuban Paladares." Strategic Management Society, Santiago Chile. Plenary Panel.
- Alvarez, S.A. (2014). "The Co-creation of opportunities and the environment: The case of the Cuban Paladares." Polytechnic University Milan, Italy. Invited presentation.
- Alvarez, S.A. (2014). "Creating Entrepreneurial Environments." Ancona, Italy. Keynote address.
- Alvarez, S.A. (2014). "The Co-creation of opportunities and the environment: The case of the Cuban Paladares." University of Alberta. Invited presentation.
- Alvarez, S.A. (2014). "What is the question that social entrepreneurship seeks to answer?" SEE Conference, University of Denver.
- Alvarez, S.A. (2013). "Creating the World's Deadliest Catch: The Process of Opportunity Creation." University of Denver. Invited presentation.
- Alvarez, S.A. (2013). "Creating the World's Deadliest Catch: The Process of Opportunity Creation." University of Colorado - Denver. Invited presentation.
- Alvarez, S.A. (2013). "Entrepreneurship and Organization Theory." Administrative Science Quarterly Board Retreat, INSEAD, Singapore.
- Alvarez, S.A. (2012). "Entrepreneurship in Cuba: The case of the Paladares." Reading University, England. Invited presentation.
- Alvarez, S.A. (2012). "Creating the World's Deadliest Catch: The Process of Opportunity Creation." University of Utah. Invited presentation.

- Alvarez, S.A. (2012). "Entrepreneurial Opportunities in Abject Poverty: Can Entrepreneurship be a Source of Economic Development?" Glasgow University, Scotland. Invited presentation.
- Alvarez, S.A. (2012). "Creating the World's Deadliest Catch: The Process of Opportunity Creation." ESE and ESADA, Barcelona, Spain. Invited presentation.
- Alvarez, S.A. (2012). "Creating the World's Deadliest Catch: The Process of Opportunity Creation." HEC, Paris, France. Invited presentation.
- Alvarez, S.A. (2012). "Creating the World's Deadliest Catch: The Process of Opportunity Creation." University of Colorado. Invited presentation.
- Alvarez, S.A. (2011). "Discovery and creation: Alternative theories of entrepreneurial action." University of Havana, Cuba. Invited presentation.
- Alvarez, S.A. (2011). "Employee investments in firm-specific human capital: Revisiting assumptions of separability and value capture." University of Kansas. Invited presentation.
- Alvarez, S.A. (2010). "How the field of entrepreneurship has evolved over the last 20 years." *USASBE*. Invited presentation.
- Alvarez, S.A. (2009). "Entrepreneurial Opportunities and Economic Development." Brown University. Invited presentation.
- Alvarez, S.A. (2009). "Entrepreneurial Opportunities and Economic Development." New York University, Stern School. Invited presentation.
- Alvarez, S.A. (2009). "How has the economic downturn impacted small businesses?" OSU Law School. Invited presentation.
- Alvarez, S.A. (2009). "Human resource management and economic theories of the firm." Copenhagen Business School. Invited presentation.
- Alvarez, S.A. (2008). "Opportunities and Organizations: Can we really understand one without the other?" Copenhagen Business School. Invited presentation.
- Alvarez, S.A. (2008). "Debates between discovery and creation theories of opportunity." Academy of Management Doctoral Consortium, California. Invited presentation.
- Alvarez, S.A. (2008). "Discovery and creation: Alternative theories of entrepreneurial action." International Academy of Chinese Academics. Keynote speaker.
- Alvarez, S.A. (2008). "Discovery and creation: Alternative theories of entrepreneurial action." Sun Yet-Sen University, China. Invited presentation.
- Alvarez, S.A. (2008). "Discovery and creation: Alternative theories of entrepreneurial action." Nan Kai University, China. Invited presentation.

- Alvarez, S.A. (2008). "Discovery and creation: Alternative theories of entrepreneurial action." Peking University, China. Invited presentation.
- Alvarez, S.A. (2007). "Discovery and creation: Alternative theories of entrepreneurial action." Iberoamerican Academy, Dominican Republic. Invited presentation.
- Alvarez, S.A. (2007). "Discovery and creation: Alternative theories of entrepreneurial action." Max Planck Institute. Invited presentation.
- Alvarez, S.A. (2007). "Discovery and creation: Alternative theories of entrepreneurial action." University of Alabama. Invited presentation.
- Alvarez, S.A. & Barney, J.B. (2007). "Discovery and creation: Alternative theories of entrepreneurial action." Cornell University. Invited presentation.
- Alvarez, S.A. & Barney, J.B. (2007). "Discovery and creation opportunities: How they are different and why it matters." Strategic Entrepreneurship Journal Launch. Invited presentation.
- Barney, J.B. & Alvarez, S.A. (2007). "Toward a creation theory of entrepreneurial opportunity formation." Cornell University. Invited presentation.
- Barney, J.B. & Alvarez, S.A. (2007). "Toward a creation theory of entrepreneurial opportunity formation." Washington University, Olin School. Invited presentation.
- Barney, J.B. & Alvarez, S.A. (2007). "Toward a creation theory of entrepreneurial opportunity formation." New York University, Stern School. Invited presentation.
- Alvarez, S.A. (2006). "Emerging firms and the allocation of control rights: A Bayesian approach." Instituto de Empresa. Invited presentation.
- Alvarez, S.A. (2006). "Toward a creation theory of entrepreneurial opportunity formation." University of Juan Carlos III, Madrid, Spain. Invited presentation.
- Alvarez, S.A. (2006). "Toward a creation theory of entrepreneurial opportunity formation." Instituto de Empresa. Invited presentation.
- Alvarez, S.A. (2006). "Toward a creation theory of entrepreneurial opportunity formation." Max-Planck-Institut, Jena, Germany. Invited presentation.
- Alvarez, S.A. (2006). "Discovery and creation: Alternative theories of entrepreneurial action." Tsinghua University, Beijing, China. Invited Presentation.
- Alvarez, S.A. (2006). "Risk and uncertainty: Boundary conditions on human resource management." Max-Planck-Institute. Invited presentation.
- Alvarez, S.A. (2005). "Discovery and Creation: Alternative theories of entrepreneurial action." Max Planck Institute. Invited presentation.
- Alvarez, S.A. (2005). "Toward a creation theory of entrepreneurial opportunity formation." University of Washington. Invited presentation.

- Alvarez, S.A. (2005). "Discovery and Creation: Alternative theories of entrepreneurial action." University of Humboldt, Germany. Invited presentation.
- Alvarez, S.A. (2004). "How do entrepreneurs organize firms under conditions of uncertainty?" University of Edinburgh. Invited presentation.
- Alvarez, S.A. (2004). "How do entrepreneurs organize firms under conditions of uncertainty?" University of Durham. Invited presentation.
- Alvarez, S.A. (2004). "Organizing a firm under Knightian uncertainty: Extending transactions cost and incomplete contract theories of the firm." Max Planck Institute. Invited presentation.
- Alvarez, S.A. (2004). "Organizing a firm under Knightian uncertainty: Extending transactions cost and incomplete contract theories of the firm." London Business School. Invited presentation.
- Barney, J.B. & Alvarez, S.A. (2002). "When do family ties matter? Entrepreneurial market opportunity recognition and resource acquisition in family firms." Wharton. Invited presentation.
- Alvarez, S.A. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." Copenhagen Business School. Invited presentation.
- Alvarez, S.A. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." Lund Institute of Economics. Invited presentation.
- Alvarez, S.A. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." Stockholm School of Economics. Invited presentation.
- Alvarez, S.A. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." ESC, Toulouse Business School. Invited presentation.
- Alvarez, S.A. & Barney, J.B. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." Lally Darden Young Scholars Retreat. Invited presentation.
- Alvarez, S.A. (2002). "Wasps and tarantulas: Alliances between entrepreneurial firms and large firms." Queens University, Canada. Invited presentation.
- Alvarez S.A. (2001). "Trust and its alternatives." Organization Science Special Issue Conference. Invited presentation.
- Alvarez, S.A. (2001). "The entrepreneurship of resource-based theory." Boston University. Invited presentation.
- Alvarez, S.A. (2000). "A learning races view of alliances between entrepreneurial firms and large firms." University of Illinois, Urbana. Invited presentation.
- Alvarez, S.A. (1999). "Broad-based and focused entrepreneurial alliances. "Invited Presentation of the Asian Pacific Universities, Queensland University, Australia.



Alvarez, S.A. (1998). "The future of entrepreneurship research." Rensseler Polytechnic Institute. Invited Presentation.

#### **Academic Presentations Conferences:**

Daunt, A. I., Alvarez, S., & Pan, L. (2022). Gritty Women: Entrepreneurial Grit and Funding Outcomes. Diana Conference, **Winner of the Best Empirical Paper.**

Daunt, A. I., Alvarez, S., & Pan, L. (2021). Gritty Women: Entrepreneurial Grit and Funding Outcomes. Accepted for presentation by Strategic Management Society Annual Conference, Virtual.

Daunt, A. I., Alvarez, S., & Pan, L. (2020). Does Gender Matter? Cognitive Biases and Entrepreneurial Funding. Academy of Management Annual Conference, Virtual.

Daunt, A. I., Alvarez, S., & Pan, L. (2019). Does Gender Matter? Cognitive Biases and Entrepreneurial Funding. Strategic Management Society Annual Conference, Minneapolis, Minnesota.

Kim, D., Alvarez, S.A. (2019). "Can't Buy Me Love... or Capability: Acquiring Innovative Capabilities through M&A" Strategic Management Society Annual Conference Minneapolis.

Kim, D., Alvarez, S.A. (2019). "Eat the Cake and Have it Too: Moving Human Capital After M&A" Strategic Management Society Annual Conference, Minneapolis.

Daunt, A. I., Alvarez, S., & Pan, L. (2019). Does Gender Matter? Cognitive Biases and Entrepreneurial Funding. Diana International Research Conference, Boston, Massachusetts.

Kim, D., Alvarez, S.A. (2019) "How Founding Purpose Can Affect Innovation after M&A" Academy of Management Annual meeting, Boston.

Kim, D., Alvarez, S.A. (2018) Can't Buy Me Love... or Capabilities: Acquiring Innovative Capabilities through M&A." Strategic Management Society, Paris.

Seaborn, P., Alvarez, S.A. (2018) The Impact of Government Policy and Economic Conditions on Contradicting: Evidence from the U.S. Credit Ratings. Strategic Management Society, Paris.

Alvarez and Sachs (2018) Stakeholder Management, Recognition and Engagement. Paper presentation. Academy of Management, Chicago.

Alvarez, S.A. (2018) Beyond Adaptation: Advancing Shaping-Oriented Approaches to Strategy. Symposium. Academy of Management Chicago.

Alvarez, S.A. (2018) Entrepreneurial Decision-making and Processes under Fundamental Uncertainty. Symposium. Academy of Management Chicago.

- Alvarez, S.A. (2018) Critiquing Case Research Methodology and Its Impact on Pedagogy and Research Workshop. Academy of Management Chicago.
- Alvarez, S.A. (2018). “Bridging Academic Scholarship to the Social Impact Space.” Innovation Summit 2018, Sorenson Impact Center, Eccles School of Business, University of Utah.
- Kim, D., Alvarez, S.A. (2017). “What Money Can’t Buy: Acquiring Innovative Capability through Technology M&A.” Strategic Management Society, Costa Rica Special Conference.
- Seaborn, P., Alvarez, S.A. (2017). “Regulation, Competition, and Firm Strategy. More Than ‘Who Pays’: Agency Theory, Multiple Principals, and Government Regulation.” Academy of Management Annual Meeting.
- Alvarez, S.A. (2017). “Social Ontology: The Advancing Tide, Participant.” Academy of Management Annual Meeting.
- Alvarez, S.A. (2017). “Stakeholders, Uncertainty, and Value Creation.” Academy of Management Annual Meeting.
- Alvarez, S.A. (2017). “AMP Showcase Session: The Opportunity Wars in Entrepreneurship.” Academy of Management Annual Meeting.
- Alvarez, S.A. (2017). “AMR: Writing Theoretical Papers – A Workshop from the Editors.” Academy of Management Annual Meeting.
- Alvarez, S.A. (2017). “Regulation, Competition, and Firm Strategy. More Than ‘Who Pays’: Agency Theory, Multiple Principals, and Government Regulation.” Strategic Management Society Annual Conference.
- Alvarez, S.A., Barney, J.B. (2016). “Conflicting legitimacy: The case of the Cuban paladares.” Strategic Management Society, Rome Special Conference.
- Alvarez, S.A. (2015). “Whatever happened to theory in strategic management?” Strategic Management Society.
- Alvarez, S.A. (2015). “The connection between research and teaching.” Strategic Management Society.
- Alvarez, S.A. (2015). “What do we mean by uncertainty in management theory?” Academy of Management.
- Alvarez, S.A. (2015). “New venture formation.” Academy of Management.
- Alvarez, S.A. (2015). “How to revise a paper.” Academy of Management, Junior Faculty Consortium.

- Alvarez, S.A. Wuebker, R. (2014). "Alliances between large and small firms." Strategic Management Society.
- Alvarez, S.A. (2014). "Market uncertainty and the theory of the firm." Strategic Management Society.
- Alvarez, S.A. (2014). "What does social ontology contribute to entrepreneurship?" Academy of Management.
- Alvarez, S.A. (2014). "Market uncertainty and the theory of the firm." Academy of Management.
- Alvarez, S.A. (2014). "Business models and market uncertainty." Academy of Management.
- Alvarez, S.A. (2014). "How to revise a paper." Academy of Management, Junior Faculty Consortium.
- Alvarez, S.A. (2014). Keynote to the Entrepreneurship Division. Academy of Management.
- Alvarez, S.A. (2014). "Creating new markets: The world's deadliest catch. Forum on Markets and Marketing." Sweden.
- Alvarez, S.A. (2014). "Entrepreneurship in Cuba; The case of the Paladares." Babson.
- Alvarez, S.A. (2013). "Entrepreneurship in Cuba; The case of the Paladares." Strategic Management Society
- Alvarez, S.A. (2013). "Why questions of opportunities are the right questions for entrepreneurship research." Academy of Management.
- Alvarez, S.A. (2012). "Entrepreneurial opportunities and the role of stakeholders." Strategic Management Society.
- Alvarez, S.A. (2012). "How corporations create opportunities." Academy of Management.
- Alvarez, S.A. (2012). "Radical innovation." Academy of Management.
- Alvarez, S.A., Morris, S. Barney, J.B. (2011). "Employee investments in firm-specific human capital: Revisiting assumptions of separability and value capture." Strategic Management Society.
- Alvarez, S.A., Mishina, Y., Young, S. (2011). "Corporate social responsibility and the role of stakeholders." Strategic Management Society.
- Alvarez, S.A. (2011). "Corporate social responsibility and the role of stakeholders." Academy of Management.
- Alvarez, S.A. (2011). "Perspectives on contracting: Explicit, implicit, and incomplete contracts." Academy of Management.
- Alvarez, S.A. (2011). "Empowering women through entrepreneurship." Academy of Management.

- Alvarez, S.A., Young, S. (2011). "Creating the world's deadliest catch: The process of opportunity creation." Babson.
- Alvarez, S.A. (2010). "What does entrepreneurship research have to say to social entrepreneurship research?" Strategic Management Society.
- Morris, S. S., Alvarez, S. Barney, J. B., Molloy, J. (2010). "Dancing with the stars: Appropriating value in dynamic environments." People and Organizations Mini-Conference.
- Campbell, B., Alvarez, S. Barney, J., & Morris, S. (2010). "Does investment in firm-specific human capital pay? Evidence from U.S. management faculty salaries." Strategic Management Society, **Best Paper Nominee**.
- Morris, S. S., Alvarez, S. Barney, J. B. (2010). "Dancing with the stars: A dynamic value appropriation of general human capital." Strategic Management Society.
- Morris, S. S., Alvarez, S. Barney, J. B. (2010). "Dancing with the stars: A dynamic value appropriation of general human capital for top knowledge workers." Academy of Management, HR division.
- Morris, S. S., Molloy, J., & Alvarez, S. (2009). "Managing stars: Incomplete contracts and dynamic value appropriation." Strategic Management Society.
- Alvarez, S.A. Parker, S. C., Barney, J. B. (2009). "Opportunities and rents: The relationship among routines, path dependence, and sustained competitive advantage." Babson.
- Alvarez, S.A. Parker, S. C., Barney, J. B., (2009). "Opportunities and rents: The relationship among routines, path dependence, and sustained competitive advantage." EGOS, Barcelona, Spain.
- Alvarez, S.A. Parker, S. C., Barney, J. B. (2009). "Opportunities and rents: The relationship among routines, path dependence, and sustained competitive advantage." Strategic Management Society.
- Alvarez, S.A. Michael, S. (2009). "Resource-based theory and technology." Strategic Management Society.
- Morris, S. S., Molloy, J., Alvarez, S.A. (2009). Washington D.C., "Managing stars: incomplete contracts and dynamic value appropriation." Strategic Management Society Conference.
- Alvarez, S.A. (2009). "Theory debates and entrepreneurship?" Academy of Management Conference.
- Alvarez, S.A. Barney, J. B. (2009). "What is different about social entrepreneurship?" Johns Hopkins.
- Alvarez, S.A. (2008). "Opportunities and organizations: Can we really understand one without the other?" Strategic Management Society Conference.
- Alvarez, S.A. (2008). "What is the intersection between entrepreneurship and strategic management?" Strategic Management Society Conference.

- Alvarez, S.A. (2008). "What are creation opportunities and why do they matter?" Academy of Management Conference.
- Alvarez, S.A & Barney, J.B. (2007). "Discovery and creation: Alternative theories of entrepreneurial action." Strategic Management Society Conference.
- Alvarez, S.A. (2007). "Discovery and creation opportunities: How they are different and why it matters." Academy of Management, Entrepreneurship Division.
- Alvarez, S.A. (2006). "How entrepreneurial firms govern relationships with dominant exchange partners." Strategic Management Society Conference.
- Alvarez, S.A. (2006). "Discovery and creation: Alternative theories of entrepreneurial action." Academy of Management Conference.
- Alvarez, S.A. (2006). "Emerging firms and the allocation of control rights: A Bayesian approach." Babson.
- Alvarez, S.A. (2006). "Toward a creation theory of opportunity formation." EURAM.
- Alvarez, S.A. (2005)." Discovery and creation: Alternative theories of entrepreneurial action." Strategic Management Society Conference.
- Alvarez, S.A. (2005). "A new vision of entrepreneurship: traditional/non-traditional view of the entrepreneurial domain." Academy of Management Conference.
- Alvarez, S.A. (2005). Showcase symposium, "Why do entrepreneurial firms exist" "How do entrepreneurs organize firms under conditions of uncertainty?" Academy of Management Conference.
- Alvarez, S.A. (2005). "The next generation of entrepreneurship theory." Academy of Management Conference.
- Alvarez, S.A. (2005). "Entrepreneurship and innovation in emerging economies – an irrational endeavor?" Academy of Management Conference.
- Alvarez, S.A. (2005). "Corporate entrepreneurship: A writer's workshop." Academy of Management Conference.
- Alvarez, S.A. & Barney, J.B. (2004). "Organizing a firm under Knightian uncertainty: Extending transactions cost and incomplete contract theories of the Firm." Babson.
- Alvarez, S.A. & Barney, J.B. (2003). "Are Schumpeterian rents really Ricardian?" Academy of Management, BPS Division.
- Alvarez, S.A. (2003). "Economic rents and the theory of the entrepreneurial firm." Academy of Management, Entrepreneurship Division.

- Alvarez, S.A., & Barney, J.B. (2003). "Knightian uncertainty and the governance of entrepreneurial rents." Strategic Management Society Conference.
- Barney, J.B., Clark, D., Alvarez, S.A. (2003). "When Do Family Ties Matter? Entrepreneurial market opportunity recognition and resource acquisition." Babson.
- Alvarez, S.A. & Barney, J.B. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." Strategic Management Society Conference, **Best Paper Nominee**.
- Alvarez, S.A. (2002). "Philosophy of science in entrepreneurship doctoral education." Doctoral Consortium, Entrepreneurship Division Academy of Management.
- Alvarez, S.A. & Barney, J.B. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." Babson.
- Alvarez, S.A. & Barney, J.B. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." Academy of Management Conference.
- Alvarez, S.A. & Barney, J.B. (2002). "Organizing rent generation and appropriation: Toward a theory of the entrepreneurial firm." Midwest Academy of Management. **Best Paper Nominee**.
- Alvarez S.A. & Barney, J.B. (2001). "Trust and its alternatives." Strategic Management Society Conference. **McKinsey Best Paper Nominee**.
- Alvarez, S.A. (2001). "A knowledge-based perspective of entrepreneurship." Academy of Management, Entrepreneurship Division.
- Alvarez S.A. & Barney, J.B. (2001). "The dark side of trust: Alliances between entrepreneurial firms and large firms." Babson Conference on Entrepreneurship.
- De Castro, J.O., Alvarez, S.A., & Szyliowicz, D. (2001). "A conceptual options model of firm disappearances." Babson Conference on Entrepreneurship.
- Alvarez, S.A. (2001). "Structural equation modeling in entrepreneurship." USASBE.
- Alvarez, S.A. (2000). "A learning races view of alliances between entrepreneurial firms and large firms." Strategic Management Society Conference.
- Brush, C., Meyer, G.D., Alvarez, S.A. (2000). "Doctoral education in entrepreneurship." Academy of Management, Entrepreneurship Division.
- Alvarez, S.A. (2000). Session Chair, "Technology and alliances in entrepreneurship." Academy of Management, Entrepreneurship Division.
- Alvarez, S.A. & Barney, J.B. (2000). "Entrepreneurial firm alliance performance." Babson Conference on Entrepreneurship.

- Alvarez, S.A. & Huff A.S. (1999). "Entrepreneurial firm alliances: To ally or not to ally?" Strategic Management Society Conference.
- Alvarez, S.A. (1999). Discussant, "Partnering and entrepreneurship." Academy of Management, Entrepreneurship Division.
- Meyer, G.D., Brush, C., Alvarez, S.A. (1999). Doctoral education in entrepreneurship. Academy of Management, Entrepreneurship Division.
- Alvarez, S.A. & Meyer, G.D. (1999). Technology based strategic alliances: Are they good for entrepreneurial firms? Babson Conference on Entrepreneurship.
- Meyer, G.D., & Alvarez, S.A. (1999). Ph.D. programs in entrepreneurship. United States Small Business Association.
- Alvarez, S.A., & Meyer, G.D. (1998). Why do women become entrepreneurs? Babson Conference on Entrepreneurship.
- De Castro, J.O., Alvarez S.A. (1998). Differentiating between firm closures and failures: An analysis of micro-enterprises in the Dominican Republic. Academy of Management, Entrepreneurship Division.
- Meyer, G.D. & Alvarez, S.A., Katz, J. (1998). How to teach entrepreneurship to doctoral students. Academy of Management, Entrepreneurship Division.
- Alvarez, S.A., & Huff, A.S. (1998). Entrepreneurial lessons: Opportunity recognition a risk perception model. Strategic Management Society Conference.
- Krueger, N. Jr., Shepherd, D., Huff, A., Alvarez, S.A. (1998). Seeing innovations as opportunities: Theory into practice. Strategic Management Society Conference.
- Meyer, G.D. & Alvarez, S.A. (1997). Successful technology-based strategic alliances: An entrepreneurial perspective. Strategic Management Society Conference.
- Meyer, G.D. & Alvarez, S.A., Neck, H., Heppard, K., Reed, T. (1997). Entrepreneurship as strategy: A Delphi Study. Academy of Management, Entrepreneurship Division.
- Alvarez, S.A. & Hatem, T. (1997). Entrepreneurship, small business, and policy in developing countries: Examples from the Dominican Republic and Egypt. 42<sup>nd</sup> World Conference of the International Council of Small Business.
- Meyer, G.D. & Alvarez, S.A. (1997). "Benefits of technology-based strategic alliances: An entrepreneurial perspective." Babson Conference on Entrepreneurship.
- De Castro, J.O. & Alvarez S.A. (1997). "An examination of the nature of business closings: Are they really failures?" Babson Conference on Entrepreneurship.
- Alvarez, S.A. (1997). "Women Owned Small Businesses: A feminist approach." Boulder Feminist Symposium.

## **Non-Academic Employment:**

Industry Experience	Hiram Walker, Ltd. Contracts & Negotiations Merger and Acquisitions
Consulting Experience	Pittsburgh Festival Opera- Strategic Planning Process Mason Industries – Strategic Planning Process Battelle – Innovation Process Texaco, Inc. – Merger and Acquisition Celsius Energy – Merger and Acquisition Cardiorientis Biotechnology – Business Planning Process Columbus Museum of Art – Business Planning Process
Business Start-up	Mother Nature Health Food Store - Colorado

## **Awards:**

University of Pittsburgh, Katz – **Dean’s Service Award 2020, 2022.**

University of Pittsburgh, Katz – **Excellence in Teaching Award:** Outstanding teaching in the CBA and EMBA programs for the 2018-2019 academic year.

Academy of Management Entrepreneurial division, **Foundational Paper Award 2019:**  
Alvarez, S.A., Barney, J.B., "The Discovery and Creation: Alternative Theories of Entrepreneurial Action." Published in 2007 in Strategic Entrepreneurship Journal.

INFORMS. Technology, Innovation Management and Entrepreneurship Section **Best Paper Award Runners-up 2018:**

Alvarez, S.A., Barney, J.B., & Anderson, P. (2013). “Forming and exploiting opportunities: The implications of discovery and creation processes for entrepreneurial and organizational research. Organization Science, 24 (1): 301-317.

Entrepreneurship Innovation Exchange, **Best Teaching Case Award** – 2017

Strategic Management Society, **Best Paper Award** – 2014

Alvarez, S.A., & Barney, J.B. (2007). Discovery and Creation: Alternative Theories of Entrepreneurial Action. Strategic Entrepreneurship Journal, 1 (1). (Lead Paper). **Best Paper Award Winner** (high impact paper in previous five years).

Journal of Management **Best Paper Award** – 2010:

Alvarez, S.A. & Barney, J.B. (2005). How Do Entrepreneurs Organize Firms Under Conditions of Uncertainty? Journal of Management, 31(5): 776-793

Fisher College of Business Undergraduate Program, **Teaching Award** – 2008

Max Planck Scholar in Entrepreneurship and Economic Systems – 2004, 2005, 2006

Fisher College of Business Entrepreneurship Program ranked top 13 – 2004

Midwest Academy of Management, **Best Paper Nominee** – 2002



Midwestern Academy of Management, **Best Reviewer Award** – 2001  
Strategic Management Society McKinsey **Best Paper Nominee** – 2001, 2002

### **Program Development:**

University of Denver

University-wide interdisciplinary entrepreneurship minor. Approved by Provost and University Trustees Spring 2015.

Graduate interdisciplinary entrepreneurship concentration between Daniels College of Business, Strum College of Law, and Richie College of Engineering.

The Ohio State University

University-wide interdisciplinary entrepreneurship minor.

General Education Course in Entrepreneurship and Society – 3 sections of 160 students per section.

### **Executive Specialized Programs:**

Executive Program on Business Planning for the Columbus Art Museum - 2011

Executive Programs on Entrepreneurship for the Ohio Historical Society - 2006

### **Media:**

Kenan Institute UNC Kenan-Flagler Business School CREATE, Sept. 17, 2021. Workshop Keynote Highlight: Dr. Sharon Alvarez

<https://createprosperity.unc.edu/index.php/news-media/create-aom-tim-host-emergence-conference/>

Quoted in Forbes, “How To Ensure Your Company Survives The Covid-19 Pandemic,” by Edward Segal, Nov. 6, 2020.

<https://www.forbes.com/sites/edwardsegal/2020/11/06/how-business-executives-can-ensure-that-their-companies-will-survive-a-prolonged-coronavirus-crisis/?sh=52982904e8b2>

WIA Report – Women In Academia, September 02, 2020. “University of Pittsburgh’s Sharon Alvarez to Lead the Academy of Management”

<https://www.wiareport.com/2020/09/university-of-pittsburghs-sharon-alvarez-to-lead-the-academy-of-management/>

The Ohio State University – “Legacy of entrepreneurship and stewardship leaves lasting impact.”

<https://nam12.safelinks.protection.outlook.com/?url=https%3A%2F%2Ffisher.osu.edu%2Fnews%2Flegacy-entrepreneurship-and-stewardship-leaves-lasting-impact&data=04%7C01%7Csalvarez%40katz.pitt.edu%7C27224f461fcd4126b65808d9e2215a97%7C9ef9f489e0a04eeb87cc3a526112fd0d%7C1%7C0%7C637789455144137523%7CUnknown%7CTWFpbGZsb3d8eyJWljiMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Iik1haWwiLCJXVCi6Mn0%3D%7C3000&data=UJ8XgwXrt76K6oIRquq%2FUXlrQ1JwqBS%2BORjDMJTTsZA%3D&reserved=0>

Websites and Social Media Platforms featuring news article, “Sharon Alvarez Elected to Academy of Management Leadership and Executive Track.” August, 2020.

- Pittwire publication:

<https://www.pittwire.pitt.edu/accolades/sharon-alvarez-elected-academy-management-leadership-track>

- Katz Website article:  
<https://www.katz.business.pitt.edu/connect/news/professor-sharon-alvarez-elected-academy-management-board-governors-executive-track>
- FaceBook:  
<https://www.facebook.com/KatzPittBiz/photos/a.10150328890538280/10158426025623280/?type=3>
- Instagram:  
[https://www.instagram.com/p/CERkSIKnKDO/?utm\\_source=ig\\_web\\_copy\\_link](https://www.instagram.com/p/CERkSIKnKDO/?utm_source=ig_web_copy_link)
- LinkedIn:  
[https://www.linkedin.com/posts/katz-business\\_congratulations-to-sharon-alvarez-thomas-activity-6703660896872366080-q\\_Mg](https://www.linkedin.com/posts/katz-business_congratulations-to-sharon-alvarez-thomas-activity-6703660896872366080-q_Mg)
- Twitter:  
<https://twitter.com/KatzPittBiz/status/1297895241438158850?s=20>

YouTube video: "Defining What Success Means for You - and Making it Happen."  
Panelist, Strategic Management Society (SMS) Webinar. Published March, 2020, on  
YouTube and SMS website.

[https://youtu.be/\\_mBMqpzerko](https://youtu.be/_mBMqpzerko)

<https://www.strategicmanagement.net/home/initiatives/engagement>

Websites and Social Media Platforms featuring news article, "Sharon Alvarez Honored with  
Prestigious Academy of Management's Foundational Paper Award." October, 2019.

- Katz website article:  
<https://www.katz.business.pitt.edu/connect/news/sharon-alvarez-honored-prestigious-academy-management-s-foundational-paper-award>
- Facebook:  
<https://www.facebook.com/KatzPittBiz/photos/a.10150328890538280/10157400918243280/?type=3&theater>
- Instagram: [https://www.instagram.com/p/B3K2u6CHNnQ/?utm\\_source=ig\\_web\\_copy\\_link](https://www.instagram.com/p/B3K2u6CHNnQ/?utm_source=ig_web_copy_link)
- LinkedIn: <https://www.linkedin.com/feed/update/urn:li:activity:6585622756405112832>

Recognized as committee member, Latinx cluster-hire initiative. "Latinx initiative hopes to boost  
diversity in faculty and research." University Times, 52(1), Aug 29, 2019.

Quoted in Pittsburgh Post-Gazette, December 2018, Year-End Business Series: Cutting Edge.  
"Starbucks, King Crab and Boutiques Have This in Common: Decision-making in the Face of  
Uncertainty."

YouTube video: "Opportunities and Institutions." Journal of Business Venturing (JBV), Volume 30,  
Issue 1, January, 2015, Pgs 95-112. Published July 23, 2018.

<https://www.youtube.com/watch?v=cgUImdHf3eU>

YouTube video: "Knightian Uncertainty, Entrepreneurial Rents, & Competitive Advantage."  
Rebuilding Macroeconomics' 2018 Conference: How Human Actors Co-Operate and Organize, Her  
Majesty's Treasury, London, UK. Published Nov. 7, 2018.

<https://www.youtube.com/watch?v=G29ysTkCvSs>

YouTube video: “MC: Start-Ups: Sharon Alvarez – The Importance of Experimentation.”  
Published Oct. 4, 2015 by Eccles Health Sciences Library Digital Publishing for The Master Class Series.

<https://www.youtube.com/watch?v=TSameB6QuZE>

YouTube video: “SMS Foreshadow – Denver Conference in 2015 – Sharon Alvarez and Sharon Matusik.” Published Jan. 28, 2015. <https://www.youtube.com/watch?v=puXh1g3tgn0>

## **Teaching:**

### University of Pittsburgh

Ph.D. Seminar in Entrepreneurship - 2017, 2018, 2019, 2020, 2022

MBA Entrepreneurship & New Venture Initiation – 2021

MBA International Business: Investigating the Effects of “Discovery” vs. “Creation” Frameworks on the Research Commercialized by Universities, How are markets for new drugs and medical equipment created? Independent Study – Spring 2020

Poverty and Entrepreneurship – 2018

Cuba Independent Study – 2017

EMBA Health Care Executives, Start-up Fundamentals – 2018, 2019, 2020, 2021

CBA The Entrepreneurship Process – 2017, 2018, 2019, 2020, 2021

### University of Denver

MBA Creativity and Innovation – 2015

Emerging Firms in Emerging Economies – 2014, 2015

MBA Cuba, Transitioning from Communism to Entrepreneurship – 2016

Starting the Firm – 2014, 2015

### The University of Utah

Ph.D. Seminar in Entrepreneurship - 2015

### The Ohio State University

Academic Director, Center for Entrepreneurship – Develop and coordinate entrepreneurship curriculum, undergraduate, MBA, and Ph.D.

Developed a large section Foundations of Entrepreneurship interdisciplinary course – 2010. Average enrollment 160 students per quarter. Offered three quarters. Transitioned to semesters.

Develop and taught, Micro-enterprise and developing economies – Bolivia – 2008, 2009; Peru – 2010, 2011, 2012

Entrepreneurship- 2000 – 2013

- Undergraduate – 2000, 2006, 2007, 2008, 2009, 2010, 2011, 2012

- Distance Course – 2003, 2004, 2005, 2006

- MBA – 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012

- Exec MBA – 2004, 2005, 2006

- Ph.D. – 2010, 2011, 2012

Advanced Topics in Entrepreneurship – 2012

New Venture Development - Social Entrepreneurship – 2011

Developed a university-wide general education undergraduate course in entrepreneurship – 2007

Instituto de Empresa

International Business Strategy – 2006

Copenhagen Business School – Denmark

Entrepreneurship and Business Plan Writing – Summer 2000

### **Doctoral Dissertations:**

Chair – Dissertation Proposal – University of Pittsburgh, Jesse-Burton Nicholson, 2020

Chair – Dissertation Defense – Jimmy Dongwook Kim, University of Pittsburgh, 2022

Dissertation Proposal Committee Member – Jung Yoon Jang, University of Pittsburgh, 2020

Chair – Dissertation Proposal and Defense – Anushka Iyengar Daunt, University of Pittsburgh, 2020

Chair - Doctoral Comprehensive Exam – University of Pittsburgh, Jesse-Burton Nicholson, 2020

Doctoral Comprehensive Exam – University of Pittsburgh, Jingning Ao, 2020

Doctoral Comprehensive Exam – University of Pittsburgh, Gal Blatman, 2020

Chair - Overview Defense – Jimmy Dongwook Kim, University of Pittsburgh, 2020

Dissertation Proposal Committee Member – Peiyuan Huang, University of Pittsburgh, 2019

Dissertation Committee Member – Sonia Siraz, Instituto de Empresa, Madrid, Spain, 2019

Chair - Dissertation Proposal – Jimmy Kim, University of Pittsburgh, 2019

Dissertation Committee Member – Arielle Badger-Newman, University of Utah – 2018

Chair - Doctoral Comprehensive Exam – University of Pittsburgh, Jimmy Kim 2018

Doctoral Comprehensive Exam – University of Pittsburgh, Peiyuan Huang - 2018.

Dissertation Committee Member – Ryan Angus, University of Utah – 2018

Dissertation Committee Member – Emily Bulger, University of Pittsburgh – 2018

Chair – Dissertation – The Ohio State University, William Stromeyer – 2016

Dissertation Proposal Committee Member – Matthew A. Barlow, University of Utah – 2015

Chair - Doctoral Comprehensive Exam – Chris Welter – 2008, Brian Saxton – 2011, William Stromeyer, The Ohio State University – 2012

Chair – Dissertation Proposal – Chris Welter - 2010, Brian Saxton – 2012, Willie Stromeyer, The Ohio State University – 2010

Dissertation Proposal Committee Member – Doug Bosse, 2006, Janice Molloy, 2008, Susan Young, The Ohio State University – 2010

Chair – Dissertation – The Ohio State University, Chris Welter – 2010, Brian Saxton – 2012

Dissertation Committee Member – The Ohio State University, Doug Bosse, 2006, Janice Molloy, 2008

Doctoral Committee, and Comprehensive Exam Fisher College of Business – Susan Young – 2009, Doug Bosse – 2006, Janice Molloy – 2008

Doctoral Comprehensive Exam – Epidemiology – STD's in Appalachia, The Ohio State University – 2008

Doctoral Committee, Human and Community Resource Development – Chia-Chien Hsu,

The Ohio State University – 2005  
General Examination Committee – History Department – 2003, Textiles, The Ohio State  
University – 2002

### **Doctoral Students and Placements:**

Dongwook Kim, South Dakota State  
Peiyuan Huang, Guanghua School of Management, Peking University  
Arielle Badger-Newman, Syracuse University  
Ryan Angus, University of West Virginia  
Doug Bosse, University of Richmond  
Janice Molloy, Michigan State University  
Chris Welter, Georgia Southern University  
Susan Young, Seton Hall University  
Brian Saxton, John Carroll University  
William Stromeyer, RIT

### **Post Doc Sponsorship**

Sonia Siraz, University of Pittsburgh, 2020 - 2022

### **College Service Activities:**

University of Pittsburgh – Katz Graduate School of Business/Pitt Business

**Chair**, Promotion and Tenure Committee - 2023  
**Chair**, Diversity & Inclusion Faculty Committee – 2020-2022  
**Chair**, Latinx Faculty Search Committee – 2020-2022  
Diversity, Equity, and Inclusion Steering Committee and Task Force – 2020-2022  
Doctoral and Research Committee – 2019-2022  
Chair Professor Review Committee – Vanitha Swaminathan - 2021  
I&E Certificate Program for Pitt Business – 2019  
MBA Program Re-Design Task Force Committee – 2019  
Promotion and Tenure Committee – 2018, 2019, 2020  
Fact Finding Committee for Dave Lebel Tenure Case - 2019  
Executive DBA Proposal Committee - 2019  
**Chair**, Strategic Planning Vector Team – Fall 2018

University of Denver – Daniels College of Business

**Chair** – Scholarship Committee  
**Chair** – Council of Endowed Chairs  
**Chair** – Entrepreneurship Curriculum Committee

Member – MBA Revision Committee  
Member – Ethics Integration Committee

The Ohio State University – Fisher College of Business

**Academic Director** – Fisher Center for Entrepreneurship – 2001, 2002, 2003, 2010, 2011,  
2012, 2013

**Chair** – Education and Diversity Committee – 2010, 2011, 2012  
**Chair** Seminar Series and Business Leadership – International Poverty Collaborative Solutions – 2010, 2011  
Doctoral Education Committee – Department of Management and Human Resources – 2010, 2011, 2012  
**Chair** Search Committee Junior Faculty in Entrepreneurship – 2009, 2010, 2012  
Alleviating Poverty Through Entrepreneurship Summit – 2008, 2009, 2010  
**Founder and Academic Director** – Center of Entrepreneurship – 2001, 2002  
Business Plan Competition – **Co-founder** with J.B. Barney – 2000; **Director** – 2001, 2002

#### University of Colorado at Boulder

Business Policy & Strategy Small Business Capstone – Summer 1996, Spring 1997  
Business Policy & Strategy Capstone Mega-section – Spring 1998  
Entrepreneurial Environments – Spring 1998, 1999  
Lead Graduate Teacher – 1997, 1998

#### University Service Activities:

#### University of Pittsburgh

Provost Policy Committee, DE&I Promotion and Tenure Processes - 2022  
Pitt Business Latinex Faculty Search, Chair – 2021  
Diversity & Inclusion Steering Committee – 2020-2021  
Latinex Cluster Hire University Committee – 2019-2021  
IP Policy Committee – 2020  
Plan for Pitt 2025 Goal 5 “Embrace the World” Committee – 2020-2021  
Fulbright Interview Committee for Jacob Meadows – 2019  
Conflict of Interest Committee – 2019  
Chancellor’s University Intellectual Property Policy Committee – 2019-2020  
Hiring Committee Chancellor of Innovation & Entrepreneurship Committee – Spring 2018  
Endowed Chair Committee, Donald Moser, University of Pittsburgh – 2017

#### University of Denver

Chancellor’s Strategic Planning Committee  
Member – Law School Dean Search Committee  
Member – University Innovation Committee

#### The Ohio State University

Fisher College Center for Entrepreneurship – Advisory Board – 2002 - 2013  
Member, Davis Chair Search Committee – The Ohio State University – 2001, 2002.  
Chair – Search Committee Entrepreneurship Assistant Professor – 2009, 2012  
ALCOA Minority Entrepreneurial Symposium – Narrator and Committee Member – 2001

#### The University of Colorado

Curriculum Planning Committee for Business Strategy Capstone Class – University of Colorado Boulder – 1998, 1999

Graduate Mentor. The Ronald E. McNair Post Baccalaureate Achievement Program (Person Mentored, Leo Chavez) – University of Colorado, Boulder – 1998, 1999

### **Professional Service Activities:**

- Elected to Academy of Management Executive Track – 2020, President of the Academy of Management, 2023-2024.
- Ewing Marion Kauffman Foundation, Professional Development Series Early-stage research mentoring workshop – 2021
- Academy of Management ENT Division, Senior Scholars e-Encounters Mentorship event - 2020
- George R. Terry Book Award Reviewer and Judge – 2019
- Academy of Management Review, Best Paper Award Committee Chair 2018, 2019
- Strategic Management Society Program Co-Chair Denver – 2015
- Associate Editor, Strategic Entrepreneurship Journal – 2012-2018
- Chair, Academy of Management Entrepreneurship Division – 2014
- Academy of Management Review Board – 2014-2017
- Academy of Management Entrepreneurship Division Elected Officer – PDW Chair – 2010, 2011; Program Chair – 2011, 2012; Chair Elect – 2012, 2013; Chair – 2013, 2014
- Academy of Management Entrepreneurship Division Exemplars Conference and IDEAS Planning Committee – 2009, 2010, 2011
- Academy of Management Entrepreneurship Division Doctoral Consortium Chair – 2009, 2010
- Academy of Management Entrepreneurship Research Committee Chair – 2008, 2009, 2010
- Academy of Management Executive Committee - Entrepreneurship Division Representative at Large – 2008, 2009, 2010
- Strategic Management Society, Entrepreneurship Interest Group Rep. – 2008, 2009, 2010
- ICSBE Doctoral Consortium Chair – 2010
- Babson Conference Doctoral Consortium Chair – 2007
- Strategic Management Society Doctoral Consortium Presenter – 2006
- Babson Conference Review Board – 2004, 2005, 2006, 2007, 2008
- Academy of Management, Entrepreneurship Division Research Committee – 2004, 2005, 2006, 2007, 2008
- Academy of Management Doctoral Consortium Presenter – 2002, 2003, 2004, 2005, 2006
- Judge for Kauffman Emerging Scholars Dissertation Awards – 2002, 2003, 2019
- KPMG Doctoral Consortium Presenter, Chicago – 1998, 2003, 2004, 2005
- United States Association of Small Business Enterprise (USASBE) Vice President – 2001-2003
- Iberoamerican Academy of Management Program Chair
- Committee for Doctoral Education in Entrepreneurship, Academy of Management, Entrepreneurship Division – 1999 -2002
- Academy of Management, Entrepreneurship Division - Liaison – 1999
- Boulder Feminist Symposium, Conference Coordinator – 1997

### **Outside Letter Writing for Tenure and Promotion Decisions at other Universities:**

Peking University

Brigham Young University  
Florida International University  
Indian University Bloomington  
University of North Carolina Greensboro  
University of Wisconsin-Milwaukee  
George Mason University  
University of Illinois Urbana-Champaign  
University of Alabama  
Oklahoma State University  
Duquesne University  
Princeton University  
Baylor University  
North Carolina State University  
Miami University  
Florida International University  
University of Delaware  
University of Chicago  
Carnegie Mellon University  
University of Southern California  
University of Calgary  
University of California Santa Barbara  
Rutgers University  
University of Kentucky  
University of New Mexico  
Kent State University  
University of Miami  
University of Loyola Chicago

**Editorial Boards:**

Academy of Management Discoveries Editorial Board – 2020  
Academy of Management Review Associate Editor – 2017 – 2020  
Academy of Management Review Special Issue Editor – 2020  
Academy of Management Review – 2014 to Present  
Human Resource Management Review Board - 2019-2020

Strategic Entrepreneurship Journal Associate Editor – 2011 – 2017  
Strategic Entrepreneurship Journal Board – 2007 – 2011  
Journal of Business Venturing – 2004 – 2012  
Journal of Management – 2008 – 2011  
Journal of Small Business Economics – 2003 – 2004  
Associate Editor – 2004 – 2008  
Entrepreneurship, Theory & Practice – 2002 – 2007  
Small Business and Enterprise Development – 1999 to 2019  
Human Resource Management Review – 2004 – Present  
Babson Conference Board – 2005, 2006, 2007

**Paper Reviewer:**



Strategic Entrepreneurship Journal  
Academy of Management Journal  
Academy of Management Review  
Academy of Management, Entrepreneurship Division  
Strategic Management Society, McKinsey Best Paper Reviewer  
Midwestern Academy of Management  
Journal of Business Venturing  
Entrepreneurship, Theory & Practice  
Small Business and Enterprise Development  
Strategic Management Journal  
Journal of Small Business Management  
Journal of Small Business Economics  
Organization Science  
Journal of Management  
Journal of Management Studies  
Human Resource Management Review

**Conferences Hosted at Home Institution:**

The Implications of Uncertainty for Management and Organization Theories Conference,  
Katz Graduate School of Business, University of Pittsburgh – May 17-19, 2018

Exemplars Entrepreneurship Conference, Daniels College of Business, University of  
Denver – March, 2014

Exemplars Entrepreneurship Conference, Fisher College of Business – May 2011

Hosted conference at Fisher corresponding with a special issue in Journal of Management  
Studies on, “Why do entrepreneurial firms exist?” – October 28 & 29, 2005

Lally, Darden, Fisher Young Entrepreneurship Scholars Retreat, Fisher College of  
Business, University of Ohio – Spring 2005

Society of Entrepreneurship Scholars, Fisher College of Business – Founder and  
Conference Organizer – 2004, 2007, 2009

**Memberships:**

EURAM – European Academy of Management – 2019 to Present  
IFERA – International Family Enterprise Research Academy – 2019 to Present  
ASCE – Association for the Study of Cuban Economy – 2019 to Present  
AIB – Academy of International Business – 2019 to Present  
AOM – Academy of Management - Entrepreneurship Division and Business Policy &  
Strategy – 1997 to Present  
SMS – Strategic Management Society – 1997 to Present  
USASBE - VP Publications Board – 2001, 2002, 2003

**Grants & Awards:**

- 2019 Charles Koch Foundation Research Grant (\$170,000)
- 2012 Wolstein Fellows Program (\$4,900,000 total and \$3,400,000 to entrepreneurship/innovation)
- 2006 Kauffman Grant for SES (\$81,000)
- 2005 Kauffman Grant (\$50,000)
- 2002 Fisher College of Business Entrepreneurship Center Seed (\$500,000 cash, \$500,000 in kind)
- 1998 McNair Scholars Program Mentor
- 1998 Kauffman Emerging Scholars Dissertation Award (\$16,000)
- 1998 Price Babson Fellowship (\$4,000)
- 1997 Graduate School Academic Fellowship (\$2,000)
- 1997 MacMillian Entrepreneurship Fellowship (\$2,000)
- 1996 MacMillian Entrepreneurship Fellowship (\$2,000)
- 1996 Kauffman Research Grant (\$30,000)
- 1993 Coca Cola Foundation Research Grant (\$36,000)