Discussion Summary

- The work group worked through an empathy map to ground the group in what graduate students think, feel, see, hear, and do as they work through their doctoral programs.
- Data on KU’s current doctoral funding models and types and number of doctoral appointments were provided and discussed.
- Members of the work group shared anecdotes on the wide variety of ways doctoral students are funded at the department-level.
- We do not currently have robust data on why doctoral students choose to leave KU.
- As we think about new models for doctoral funding, must keep in mind:
  - Potential strain additional doctoral students could put on faculty.
  - GTAs have the ability to drive the size of a program, which will also be affected by the KU Core.
  - Potential impact on service units (e.g. History of Art fulfills requirements for Architecture).

Decisions and Action Items

- OIRP will:
  - Provide a chart to share information on the lag between enrollment and degree attainment at the next meeting.
  - Look into what data is available on fellowships and trainingships on campus.
  - Look at the number of full time staff members who are getting a PhD.
- OIRP and the Budget Office will provide information on how GTA/GRA/GA salaries differ between schools and divisions.
- The next meeting will focus on how KU compares to peer institutions.