## Instructions:

Rate each Strategic Action Item (and sub item) using the following scale:

1 = strongest consideration

2 = normal consideration

3 = weakest consideration

4 = Eliminate this action

| 1 | 2 | 3 | Eliminate | Proposed Strategic Action Item  |
|---|---|---|-----------|---|
| 5 | 1 | 0 | 0         | <ol> <li>Set standards and policies for completion, time to degree, mentoring outcomes, milestones and<br/>doctoral student job placement; establish tracking and reporting procedures</li> </ol> |
| 1 | 2 | 2 | 0         | a. Set strict (and reduced) time limits   |
| 4 | 1 | 0 | 0         | b. Mandate plans of study, mentoring and retention plans  |
| 4 | 2 | 0 | 0         | c. Mandate annual review of student progress  |
| 2 | 1 | 2 | 0         | d. Use student progress, retention, job placement in fellowship disbursement  |
| 0 | 0 | 2 | 3         | e. Require doctoral candidates to yearly present research to larger community   |
| 2 | 2 | 1 | 0         | f. Set higher standards for dissertation committees and dissertation supervision  |
| 1 | 2 | 3 | Eliminate | Proposed Strategic Action Item  |
| 4 | 1 | 1 | 0         | 2. Decrease/manage GTA workload across the university   |
| 2 | 2 | 1 | 0         | a. Use of non-tenure track faculty to support the undergraduate mission and reduce GTA load   |
| 2 | 2 | 0 | 0         | b. Set policies that limit GTA workloads  |
| 1 | 2 | 3 | Eliminate | Proposed Strategic Action Item  |
| 1 | 4 | 0 | 0         | <ol><li>Right-size programs and number of students through elimination or merging of programs, and by<br/>setting size of programs based upon placement data.</li></ol>                           |

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Rate each Strategic Action Item (and sub item) using the following scale:

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X= Eliminate this action

| 1 | 2 | 3 | Eliminate | Proposed Strategic Action Item   |
|---|---|---|-----------|--|
| 6 | 0 | 0 | 0         | 4. Fund doctoral education   |
| 3 | 1 | 0 | 0         | a. Reinvest GRA tuition dollars to support doctoral education  |
| 3 | 1 | 0 | 0         | b. Reinvest post-comp tuition dollars to support doctoral education                                    |
| 4 | 1 | 1 | 0         | c. Create greater flexibility in the funding of GTA and GRA positions                                  |
| 3 | 1 | 1 | 0         | d. Charge KUEA, schools and departments with raising funds for doctoral education                      |
| 5 | 1 | 0 | 0         | e. Increase external and internal fellowships  |
| 1 | 2 | 3 | Eliminate | Proposed Strategic Action Item   |
| 1 | 3 | 1 | 0         | 5. Focus doctoral education on intersections of new innovations.                                       |
| 1 | 2 | 3 | Eliminate | Proposed Strategic Action Item   |
| 3 | 1 | 1 | 0         | 6. Institute active recruitment at department level, with central recruitment coordination and funding |
| 3 | 2 | 1 | 0         | a. Create efforts to increase the number and quality of applications to doctoral programs              |
| 1 | 3 | 2 | 0         | b. Implement special efforts for underrepresented student recruitment                                  |
| 1 | 4 | 1 | 0         | c. Implement special efforts for international student recruitment                                     |