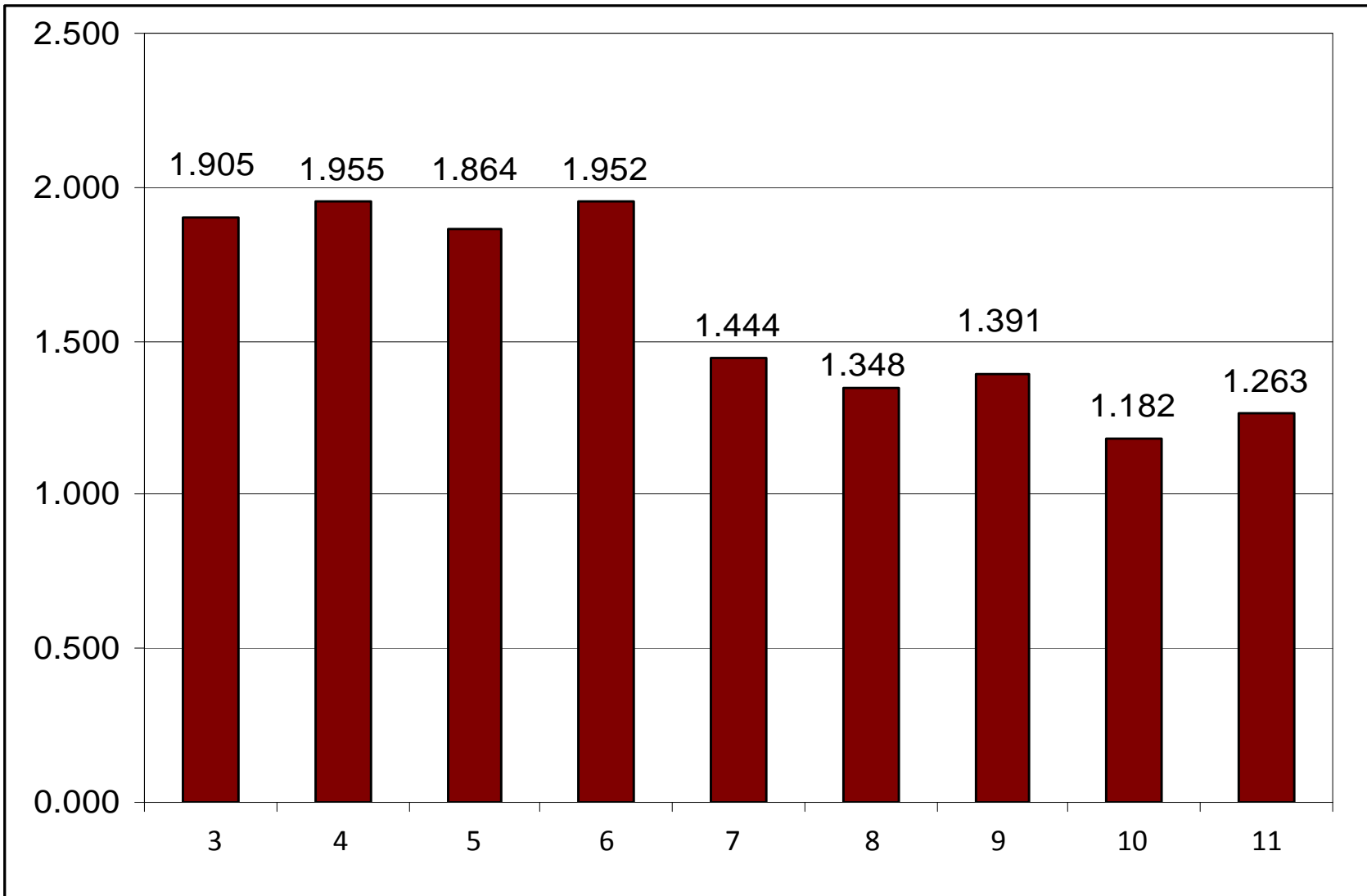


**DDI Prioritization Summary: Friday, January 11, 1 p.m.**

1	2	3	Elim.	Score	Proposed Strategic Action
In Progress					<ol style="list-style-type: none"> <li>1. Obtain comparative tools for evaluating department rankings nationally by hiring Academic Analytics to provide multiple indicators specific to different disciplines.</li> <li>2. Initiate a university-wide, web-based activity reporting system that will serve as the source of data for other university reports, including faculty activity, tenure, and data for proposal preparation.</li> </ol>
7	9	5	2	1.905	3. Establish a formal, proactive, external review policy for all academic and research units that uses established measures of success for each unit and provides tangible incentives for excellence. (This implies that measures of success will, of necessity, be established.)
8	7	7	1	1.955	<ol style="list-style-type: none"> <li>4. Institute a university-wide policy for post-tenure review that:                             <ol style="list-style-type: none"> <li>a. Focuses on research, teaching and service responsibilities;</li> <li>b. Initiates a required promotion review for Associate to Full Professor after eight years in rank; and</li> <li>c. Addresses needs for mentoring, with formalized mentoring for Associate Professors in rank longer than eight years.</li> </ol> </li> </ol>
8	9	5	1	1.864	5. Institute a formal policy that allows for post-tenure research, teaching and service reallocation of time.
6	10	5	2	1.952	6. Introduce more differential rewards/awards university-wide.
12	4	2	4	1.444	7. Provide a merit-based approach to reallocation of resources across the university to drive discovery and innovation.
16	6	1	0	1.348	<ol style="list-style-type: none"> <li>8. Implement a university-wide policy for joint appointments that:                             <ol style="list-style-type: none"> <li>a. Encourages joint appointments in situations where they could be beneficial;</li> <li>b. Eliminates salary barriers to appointments between departments or departments and a research center;</li> <li>c. Provides guidelines for appropriate division of teaching and service duties; and</li> <li>d. Provides guidelines for merit and promotion of faculty and research scientists with joint appointments.</li> </ol> </li> </ol>
15	7	1	0	1.391	9. Enact fundamental changes to administrative procedures to enable collaborative research within and between all of KU's campuses.
19	2	1	1	1.182	10. Recruit faculty at all ranks to enhance the research portfolio of KU.
16	1	2	1	1.263	11. Enhance doctoral student support and recruitment.

**Notes:**

- There were three “no responses” for #11 and one for #7. One person would eliminate #4a only as “not specific enough.” That is not included above.
- N = 23 and four did not submit a list. One “ballot” was unclear as to the member’s intent and is not included in this summary.



Score: Total of one for each 1, two for each 2, three for each 3. Eliminations and no responses are excluded. The divisor is the number of members who voted 1-2-3 for an action. Notably: #7 received four elimination votes, the largest number of any action.