Please review these proposed strategic actions. For proposed actions 3-11, assign a priority to each on a scale of 1 to 3, where a 1 is a high priority that promises the greatest impact, a 2 is a lower priority but still important, and a 3 is a lesser priority but worthwhile. If you cannot support an action, mark it with an "X" in the "Eliminate" column. If 1/3 or more of all members wish to eliminate an action, it will not go forward as a recommendation from the group. **Members who couldn't attend the January 18 meeting should complete this form and e-mail it by the end of the day on Thursday, January 20 to kboatright@ku.edu.** The lists of priorities will be tabulated on Friday and the results will be finalized at the January 22 DDI Work Group meeting. Thanks.

Priority	Eliminate	Proposed Strategic Action *[as revised January 18]*
In Progress		1. Obtain comparative tools for evaluating department rankings nationally by hiring Academic Analytics to provide multiple indicators specific to different disciplines.
		2. Initiate a university-wide, web-based activity reporting system that will serve as the source of data for other university reports, including faculty activity, tenure, and data for proposal preparation.
		3. Establish a formal, proactive, external review policy for all academic and research units that uses established measures of success for each unit and provides tangible incentives for excellence. (This implies that measures of success will, of necessity, be established.)

		4. Institute a university-wide policy for post-tenure review that:
		   a. Focuses on research, teaching and service responsibilities;
		   b. Initiates a required promotion review for Associate to Full Professor after eight years in rank; and
		   c. Addresses needs for mentoring, with formalized mentoring for Associate Professors in rank longer than eight years.

		5. Institute a formal policy that allows for post-tenure research, teaching and service reallocation of time.
		6. Introduce more differential rewards/awards university-wide.
		7. Provide a merit-based approach to reallocation of resources across the university to drive discovery and innovation.

		8. Implement a university-wide policy for joint appointments that:
		   a. Encourages joint appointments in situations where they could be beneficial;
		   b. Eliminates salary barriers to appointments between departments or departments and a research center;
		   c. Provides guidelines for appropriate division of teaching and service duties; and
		   d. Provides guidelines for merit and promotion of faculty and research scientists with joint appointments.

		9. Enact fundamental changes to administrative procedures to enable collaborative research within and between all of KU's campuses.
		10. Recruit faculty at all ranks to enhance the research portfolio of KU.
		11. Enhance doctoral student support and recruitment.