

Change Facilitators Committee

Our mission is to build the capacity for organizational change at the University of Kansas. To do so we will apply knowledge from a variety of academic fields within the climate of KU, providing educational materials and facilitation assistance to campus leaders and groups tasked with effecting the changes that determine the future course of our university.

SERVICES

for campus change leaders

BENEFITS

of facilitating change

- Empower and motivate groups to experience success in implementing the changes with which they are tasked.
- Enable groups undergoing change to function more effectively and efficiently.
- Provide shared tools, strategies, and processes to allow groups to adapt to new models.
- Build overall capacity for positive change at KU.

- Access to informational programs and resources on organizational change process (workshops, change toolkits, a website of reference materials, and personalized coaching).
- Assistance with group identification and expectations to ensure appropriate representation, clearly-written charges, and well-defined parameters for the outcomes desired.
- Personalized coaching and assistance for group leaders in effective group process.
- Facilitation of initial group formation and process to ensure understanding of anticipated outcomes.
- Unstuck services: tailored facilitation assistance for groups that encounter particularly difficult topics or stages in the change process.

EXPECTATIONS

of facilitators

- Dedicated to effective consensus-based processes without involvement in content.
- Focus on successful organizational process without a vested interest in a particular outcome.
- Focus on effective and objective communication.
- Treat all participants fairly, impartially, and with respect.

The Change Facilitators Committee is:

Marilu Goodyear, *Chair of Change Facilitators Committee and Director,
School of Public Affairs and Administration*

Stuart Day, *Chair and Associate Professor, Spanish and Portuguese*

Dennis Grauer, *Associate Professor, School of Pharmacy*

Curtis Marsh, *Program Director, KU Info and the Learning Studio*

Jenny Mehmedovic, *Assistant to the Provost*

Peggy Palmer, *Administrative Professional, Vice Provost of Student Affairs*

Brian Patton, *Custodial Supervisor, Facilities Operations*

Kathy Pryor, *Managing Director and Budget Director of University Theatre*

Noel Rasor, *Assistant Director, School of Public Affairs and Administration*

Margaret Severson, *Professor, School of Social Welfare*

Rebecca Smith, *Executive Director of Communications, Advancement and
Administration, KU Libraries*

Tom Volek, *Associate Dean and Associate Professor, School of Journalism*